



### ***Non Discrimination Policy***

*The Coalition for Children, Youth & Families respects the value and dignity of every individual and serves our clients without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, physical or mental ability, veteran status, military obligations, marital status, or economic level.*

*This policy also applies to employment practice, internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.*